



April 9, 2025

Dear Rock Hill Community:

I am writing to express my sincere gratitude for your active participation and valuable feedback regarding the selection of the next Superintendent of Schools. Your insights and perspectives are incredibly important to our team and the Board of Trustees, and we appreciate the time and effort you have taken to share your thoughts.

From the feedback we received, several key priorities have emerged that reflect the collective vision and concerns of your community:

- **Support for Teachers and Staff:** Many of you emphasized the importance of providing necessary resources, fair compensation, and reducing administrative burdens to ensure that teachers feel valued and supported. Your feedback highlights the critical role that educators play in the success of your students.
- **Student-Centered Focus:** Ensuring the safety, academic success, and overall well-being of students is a top priority. Your responses underscore the need for a superintendent who puts students first in all decision-making processes.
- **Effective Leadership and Vision:** The need for strong, stable leadership with a clear vision for the district was frequently mentioned. We understand the importance of having a superintendent who can unite the community, provide stability, and implement long-term strategies for improvement.
- **Communication and Transparency:** Clear and transparent communication between the superintendent, staff, parents, and the community is crucial. Your feedback highlights the need for open dialogue and trust-building to ensure everyone is working toward common goals.
- **Ensuring Opportunities for All Students:** Many participants expressed concern about equitable access to education. We recognize the importance of valuing diversity and providing equal opportunities for all students, regardless of their background.

On behalf of our search team—Dr. Joe Micheller, Dr. Michael O'Guin, and Dr. Lory Morrow—I want to assure you that your voices have been heard, and your feedback will play a vital role as we support the Board's selection of the next Superintendent of Schools. We are committed to finding a leader who aligns with these priorities and can effectively address the needs of your community. The completed Leadership Profile is available at www.zeal-ed.com/rockhill.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeff Melendez".

Jeff Melendez, Ed.D.
Founder and CEO
Zeal Education Group